

Karate BC is the recognized governing body for karate-do (karate) in British Columbia, Canada.

April 4, 2016

Karate BC High Performance Committee
Karate High Performance Specialist Member
Request for Applications

Job Title: Volunteer High Performance Committee Member - Karate HP Specialist

Objectives: The High Performance Committee (HPC) is a standing operational committee of Karate BC, responsible for reviewing and providing guidance for Karate BC's HP planning, supervising the BC Team program and providing leadership and advice to the Executive Director and the Board of Directors regarding HP activities.

Key Duties and Responsibilities of the Committee:

The HPC provides advice to the Executive Director and Board of Directors on:

- Selection criteria for all Karate BC Junior and Senior Kata and Kumite teams;
- Preparation programs for the Karate BC teams competing at the Karate Canada National Championships;
- Expanding HP training plans and HP learning opportunities to all KBC members and other stakeholders, for example recreation centres, community programs and schools;
- Anti-doping policy, and related matters;
- Ethics and fair play policy, and related matters;
- Sport Sciences, Sports Medicine and Technology issues relating to High Performance management;
- Ensuring consistency, uniformity and effectiveness in the administration of High Performance Programs;
- Ensuring that High Performance Coaching-related programs are well designed and implemented;
- Evaluation and reporting on Key Performance Outcomes (KPOs) of the KBC High Performance Plan;
- Additional tasks and matters relevant to High Performance matters as may be assigned by the Executive Director and/or Board of Directors.

Qualifications and Requirements:

Candidates for the position of volunteer Karate HP Specialist of the HPC should meet the following requirements:

1. Current Karate Canada HPC member, or
2. Past Karate Canada HPC member, or
3. Experienced high-performance karate planner.

Additionally, the candidates would be expected to display / possess the following qualities:

- The ability to work cooperatively with other committee members;
- Excellent communication skills;
- Time to dedicate to this professional volunteer opportunity (approx. 3 hours per month);
- Commitment to take on an occasional HP-related special project;
- Commitment to attend regular meetings (at least 6 times a year – mostly via teleconference);
- Must be comfortable in a team environment;
- Does not have to be a KBC member;
- NCCP Comp Dev (or higher) training (or equivalent) preferred.

Lines of Communication:

Reports directly to the Committee Chair and works closely with fellow committee members, coaching staff and related Karate BC members to complete assignments and exchange ideas.

Time Commitment:

Approximately 3 hours per month for the length of appointment, plus additional specific assignments as needed and agreed upon.

Duration of appointment:

The appointment is for two years. It is renewable at the end of the term.

Application:

All interested candidates are asked to please explain in their application the basic information about their reasons for applying, plus their expertise and credentials, via a one-page cover letter and a one- to two-page karate-related resume.

Please submit applications by email to the High Performance Committee Chair, Richard Mosdell, at: richard@kenzensportskarate.com no later than April 17, 2016. Karate BC will contact all candidates by April 19, 2016. Please note that the addition of Committee members is subject to approval from Karate BC's Board of Directors.



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